

TIETOENATOR'S interim report 4/2007 (January – December 2007)**Highlights**

- Revised strategy and change of President and CEO were announced on 16 October. Hannu Syrjälä was appointed as the Group's new President and CEO effective by 15 February.
- TietoEnator's Performance Improvement Programme is expected to deliver over EUR 100 million of annual cost savings from the end of 2009.
- Fourth-quarter net sales grew by 8% to EUR 491.3 (455.5) million. Full-year net sales totalled EUR 1 772.4 (1 646.5) million, up 8%.
- Fourth-quarter operating profit amounted to EUR -63.8 (43.9) million and operating margin was -13.0% (9.6). Operating profit included one-off items of EUR 104.5 million related to the Performance Improvement Programme announced in October 2007 and net capital gains of EUR 1.5 (7.3) million.
- Full-year operating profit totalled EUR 1.3 (127.7) million and included one-off items of EUR 104.7 million related to the Performance Improvement Programme and net capital losses of EUR 1.6 (net gains 15.7) million.
- Profit after taxes was EUR -71.3 (29.0) million for the fourth quarter, EUR -31.2 (87.3) million for the full year.
- Fourth-quarter EPS amounted to EUR -1.00 (0.39), full-year EPS to EUR -0.44 (1.15).
- Dividend proposal EUR 0.50 (1.20) per share

Revised strategy

In October 2007, TietoEnator's Board of Directors approved the company's revised strategy, which aims at restoring the company's profitability and securing a sustainable basis for future growth. The elements of the new strategy include separate regional and global strategies, repositioning the repeatable solutions business and a Performance Improvement Programme.

Performance Improvement Programme

In 2007, TietoEnator decided to expand its Profit 2007 programme, turning it into an accelerated Performance Improvement Programme with substantially higher savings targets. The actions are expected to improve TietoEnator's profitability significantly. TietoEnator estimates that the plan will generate annual cost savings of more than EUR 100 million as from the end of 2009. The benefits are expected to materialize with an over 50% run-rate effect from the end of 2008 and in full from the end of 2009.

Related to the programme, TietoEnator will book restructuring costs, provisions and impairments totalling approximately EUR 160 million of which about EUR 100 million has a cash flow effect. One-off costs of EUR 104.7 million materialized in 2007. The rest will be booked during 2008 and 2009.

Market development and TietoEnator's business transactions

The market situation remained positive in 2007. The Nordic IT services market that is relevant to TietoEnator grew by 6–7%. Customers are investing in IT solutions that help them to launch innovative new services and boost profits. This was one of the main growth drivers. In most areas prices were either stable or slightly higher than the year before.

Price pressure persists in some segments, such as infrastructure services. Coupled with increasing personnel costs, this has put pressure on margins. Personnel costs were increased not only by annual salary raises, but also by a high personnel turnover.

Banking and insurance

Overall demand in the financial services sector is at a healthy level, but very competitive in certain areas. Price pressure persists, partly due to offshore competition from territories such as India and Eastern Europe. Regulatory changes in the European Union are creating new demand in the payments and capital markets areas. Customers in the banking sector are becoming somewhat cautious about future economic development and its

impact on IT expenditure. The subprime crises has not had any material impact on the demand of TietoEnator's services.

TietoEnator agreed to acquire the Swedish company Abaris AB, which specializes in securities processing solutions. Abaris employs about 90 people in Sweden, Finland and Norway and its net sales in 2007 were around EUR 10 million. The acquisition took effect on 1 January 2007.

In the third quarter, three major Nordic banks selected TietoEnator's SEPA Credit Transfers solution (Single Euro Payments Area) in order to achieve full compliance with the requirements for SEPA Credit Transfers and the European Bank Association's clearing service by January 2008.

In October, TietoEnator entered into an agreement to sell its reinsurance and leasing business in Germany in an MBO (management buyout) arrangement to the current management of the businesses. The net sales of the divested businesses were approximately EUR 3 million.

Telecom and media

The overall market situation in the telecom and media sectors is good and TietoEnator's prospects for further growth are positive. The accelerating convergence in telecom services is driving up demand for IT services. Operators are also looking for new IT solutions to boost their competitiveness. The R&D market is being restructured and relocated as customers increase their presence in countries with favourable cost-structures. R&D responsibilities are outsourced to strong partners to secure continuity, and R&D spending in offshore countries is on the rise due to cost-efficiency considerations and the importance of new markets.

In January 2007, TietoEnator recruited 140 people who had formerly worked for the Taiwan-based BenQ's R&D centre in Wroclaw, southern Poland. At the beginning of February, TietoEnator assumed responsibility for Ericsson's design centre in Aarhus, Denmark, with 86 employees. The design centre supplies IP software building blocks for Ericsson products.

In April, TietoEnator signed an agreement with Siemens IT Solutions and Services in Italy regarding the streamlining of business-critical and customer-related processes and services for mobile telephony. The value of the contract is expected to be around EUR 40 million and the contract period is three years. In June, TietoEnator agreed on further co-operation with Nokia Siemens Networks. TietoEnator incorporated parts of Nokia Siemens Networks' Finnish R&D operations for mobile networks and took on the R&D responsibilities for certain parts of Nokia Siemens Networks' product portfolio. Approximately 230 employees joined TietoEnator Telecom & Media at the beginning of July.

In the third quarter, TietoEnator agreed on an extension of a partnership deal with Blyk that was announced in April. TietoEnator is providing Blyk, the new ad-funded mobile network for young people, with Mobile Virtual Network Operator (MVNO) services. In October, TietoEnator acquired Fortuna Technologies Pvt. Ltd. in India. The company has approximately 300 employees and provides R&D services and develops turnkey software solutions for major European and Asian mobile device manufacturers of 3G handsets. In the fourth quarter, a decision was made to open a telecom R&D centre in Chengdu, China.

Government, manufacturing and retail

Overall demand is solid in all of these areas as customers are seeking to improve performance and productivity. Demand in the Finnish government sector is good. Government customers plan to start several large development projects in the coming years. However, the new framework arrangement for the sourcing of technical IT consulting has ushered in price pressures. The arrangement was established by Hansel Ltd, the central procurement unit of the State of Finland. The positive trend in the manufacturing industry is expected to continue. Retail customers are in the market for IT systems to help them provide new ways to manage customer needs and changes in customer behaviour towards multi-channel buying.

In September, TietoEnator divested its holding in the Swedish company TietoEnator GM&R AB, which provides application management and project services to customers within the retail and logistics industries. The company had 23 employees. The divestment did not have any material impact on the business area's net sales or operating profit.

Healthcare and welfare

Thanks to IT standardization and national development efforts to harmonize healthcare IT, demand in the Finnish healthcare market is good. That said, the market is competitive. In Sweden and Norway, the market is fragmented and develops slowly. Many projects have been postponed and some projects have been scaled down to smaller deliveries. The finances of healthcare service providers are in a squeeze, which has made the market

very challenging. The Central European market is dominated by big companies. The Nordic welfare market has shown a clear growth trend. Customers are waiting for the next wave of digitalizing services.

Forest and energy

In the forest sector, there is steady demand for investments to harmonize IT systems and infrastructure. In the Nordic countries, customers are restructuring their operations and closing down excess capacity, but they are interested in expanding business in Asia and Russia. Demand is stable in North America, while it is very brisk in South America and Asia.

In the energy sector, the market situation remains favourable for the oil and gas segment as well as for the utility segment. Larger investments in finding new oil reservoirs and utilizing old ones, growing demand for energy and the good economic situation of energy companies ensure IT investments in the coming years. In some competence areas there is a shortage of experienced resources.

Infrastructure outsourcing

The market for infrastructure outsourcing is good with a continuous flow of mid-sized tender requests. Customers are looking for more flexible solutions and request broader service agreements that provide coverage for entire business processes. Prices for traditional infrastructure services are under continuous pressure.

In June, the Swedish state-owned pharmacy chain Apoteket AB chose TietoEnator as its new supplier of ICT operations management, applications integration, applications management and workstation management and support. According to TietoEnator estimates, the total value of the order will be around EUR 57 million.

In September, TietoEnator opened a service centre in St Petersburg with a view to expanding operations in Russia and serving its current customers that operate in the country.

Net sales

Fourth-quarter net sales grew by 8% to EUR 491.3 (455.5) million or by 9% in local currencies. Organic growth remained at a healthy level, 8%.

	Q4 net sales growth, %	Q4 organic growth, %	Full-year net sales growth, %	Full-year organic growth, %
Banking & Insurance	5	4	3	2
Telecom & Media	24	22	23	22
Government, Manufacturing & Retail	-20	-11	-22	-1
Healthcare & Welfare	-7	-6	-2	-2
Forest & Energy	2	2	11	8
Processing & Network	14	14	9	9

In the fourth quarter, Telecom & Media saw further strong development thanks to the good market situation and several new, larger contracts landed during 2007. The business area bolstered its position among its key customers as well. Processing & Network's strong performance was supported by the active Nordic ICT infrastructure market especially in service based outsourcing. In Processing & Network, one-off adjustments had a positive impact of approximately 4 percentage points in the fourth quarter.

Net sales of Government, Manufacturing & Retail decreased by 20%, organically by 11%. The decline in organic growth was due to the reversal of net sales related mainly to a single risk project, and the decline in sales, especially in retail. Part of the reduction was attributable to the divestment of government businesses in Denmark, Norway and Sweden in October 2006. Manufacturing was the strongest sector.

Forest & Energy's growth slowed down after several very strong quarters, mainly due to the weak development in the utilities sector. Net sales growth in the oil & gas sector remained at a high level. Net sales were also impacted by a write-off related to a risk project. This had an impact of approximately 5 percentage points.

In the Healthcare & Welfare business area net sales growth was negatively impacted by challenges in the solution business in Scandinavia and Germany.

TietoEnator's full-year net sales grew by 8% to EUR 1 772.4 (1 646.5) million, or by 8% in local currencies. Organic growth totalled 9%.

TietoEnator's full-year growth was 9% in Sweden, 7% in Finland and 8% in Norway. In Germany, net sales grew by 23%, thanks mainly to new outsourcing contracts. Net sales in Denmark declined by 49% mainly due to the divestment of government business in October 2006. In the UK, growth was strong at 15%.

Telecom and media posted strong growth, increasing its share of consolidated net sales to 37% (31). The banking and insurance sector generated 22% (23) of net sales, whereas the public sector's contribution declined to 15% (18). The forest sector's contribution was 5% (5) and the energy sector's 6% (5).

The order backlog, which only comprises services ordered with binding contracts, amounted to EUR 1 058.1 million (1 244.7) at the end of the period. A few large contracts with current customers have ended and some of them are to be renegotiated. Processing & Network's share of the order backlog is 33%. In total 61% (51) of the backlog is expected to be invoiced in 2008.

Profitability

In the fourth quarter, profitability was heavily burdened by one-off items of EUR 104.5 million related to the Performance Improvement Programme announced in October 2007. Fourth-quarter operating profit declined to EUR -63.8 (43.9) million and operating margin was -13.0% (9.6). Operating profit includes net capital gains of EUR 1.5 (7.3) million.

The costs of the Performance Improvement Programme with no cash flow effect amounted to EUR 51.8 million, of which EUR 40 million was due to goodwill impairment in the UK banking business. Items with cash flow effect amounted to EUR 52.7 million. However, most of these items were booked as provisions in the fourth quarter and the cash flow effect will materialize in 2008 and 2009.

The business areas that were impacted most heavily by the one-off items were Banking & Insurance (EUR 49.6 million), Government, Manufacturing & Retail (EUR 16.4 million) and Healthcare & Welfare (EUR 9.8 million). In Banking & Insurance, on top of goodwill impairment in the UK the one-off items include provisions for restructuring. Government, Manufacturing & Retail suffered mainly from one risk project. The Healthcare & Welfare business area's provisions for clearing risk projects reflect the challenges the business area has faced in the solution business, especially in Norway, Sweden and Germany. Operating profit excluding one-off items was positive in all business areas.

Net financial expenses stood at EUR 3.9 (1.7) million in the fourth quarter. Net interest expenses were EUR 1.5 (1.6) million and one-time net losses from foreign exchange transactions EUR 0.8 (0.1) million.

Fourth-quarter earnings per share (EPS) totalled EUR -1.00 (0.39). EPS was strained by net capital losses of EUR 0.01 (gains 0.03) per share, impairment of EUR 0.56 (0.00) per share and amortization on intangibles of EUR 0.03 (0.03) per share. Due to reversed stock option expenses, EPS increased by EUR 0.01 (decreased 0.01) per share.

Full-year operating profit amounted to EUR 1.3 (127.7) million. Net capital losses were EUR 1.6 (net gains 15.7) million. Excluding capital losses and gains operating profit totalled EUR 2.9 (112.0) million, representing a margin of 0.2% (6.8). Operating profit included one-off items of EUR 104.7 million related to the Performance Improvement Programme.

Full-year restructuring expenses amounted to EUR 30.7 (12.4) million of which EUR 22.1 million was booked in the fourth quarter and was related to Performance Improvement Programme.

The full-year operating margin, excl. capital gains or losses, in TietoEnator's main markets was 12% (15) in Finland and 1% (2) in Sweden. Compared to 2006, profitability was weaker in all markets due to loss-making projects, restructuring, impairment losses and unfavourable development of pricing and costs. Operating margin outside Finland and Sweden was negative in 2007.

Full-year net financial expenses stood at EUR 9.9 (3.2) million. Net interest expenses were EUR 7.1 (2.1) million and net losses from foreign exchange transactions EUR 0.7 (0.6) million.

Full-year earnings per share totalled EUR -0.44 (1.15). EPS was strained by net capital losses of EUR 0.02 (gains 0.14) per share, impairment of EUR 0.55 (0.00) per share, amortization on intangibles of EUR 0.14 (0.12) per share and stock option expenses of EUR 0.03 (0.05) per share.

Operating profit (EBIT) included EUR 2.5 (2.4) million from amortization on allocated intangible assets in the fourth quarter and EUR 9.8 (8.8) million in the full year. Operating profit was impacted by the costs arising from

share-based payments. Due to reversed stock option expenses, the share-based payments had a positive impact of EUR 1.0 (negative 0.8) million on the fourth quarter profit and a negative impact of EUR 2.3 (4.0) million on the full-year profit. The costs are included in employee benefit expenses.

The 12-month rolling return on capital employed (ROCE) was 7.8% and the return on shareholders' equity (ROE) -5.7%.

Financing and investments

Net cash flow from operations amounted to EUR 115.7 (113.0) million in the full year. Operating profit contributed EUR 121.8 (174.7) million and the decrease in working capital EUR 8.4 (-37.8) million. Tax payments amounted to EUR 9.9 (24.8) million.

Dividends amounting to EUR 88.3 million were paid in April and altogether EUR 32.1 million was used for the share repurchase programme in August and September, of which EUR 2.1 million was paid in October.

Payments for acquisitions totalled EUR 28.3 million in the full-year. Divestments generated EUR 4.6 million.

The equity ratio was 40.2% (48.4). Gearing increased to 34.4% (14.9). Net debt totalled EUR 164.5 (93.4) million, including EUR 247.3 million in interest-bearing debt, EUR 1.4 million in finance lease liabilities, EUR 11.2 million in finance lease receivables and EUR 72.9 million in cash and cash equivalents.

The interest-bearing debt consists of one seven-year bond, at EUR 100 million and one seven-year private placement at EUR 50 million, and usage of EUR 96 million from the short-term EUR 250 million commercial paper programme. At the end of the quarter unused credit facilities totalled about EUR 404 million.

Accrual-based investments totalled EUR 87.7 (77.9) million for the period. Capital expenditure including financial leasing accounted for EUR 52.9 (50.9) million, investments in business activities for EUR 0.0 (5.5) million, and investments in subsidiary and associated company shares for EUR 34.8 (21.5) million.

Personnel

The number of full-time employees totalled 16 324 (14 597) at the end of December. Acquisitions and new outsourcing contracts added 834 employees during the year.

In 2007, a total of 210 employees were made redundant, mostly in Telecom & Media and Processing & Network.

Employee turnover has continued to increase due to the very brisk labour market. The 12-month rolling figure stood at 11.2% (9.0) at the end of December. The average number of full-time employees was 15 588 (14 414) in the full year.

As a result of the national salary raises agreed in the collective labour agreements in Finland and Sweden, the fourth-quarter salary level increased by 3–4% compared to the corresponding quarter of 2006. In 2008, the salaries in Finland and in Sweden are expected to increase on average by 4–5% year on year.

At the end of December, the number of people in global centres of excellence totalled about 3 270 (2 000), or 19% (13) of the total headcount. The acquisition of the Indian company Fortuna Technologies increased this number by approximately 300 people from October onwards.

Management

On 16 October, the Board of Directors decided to discharge the President and CEO Pentti Heikkinen.

On 17 December, TietoEnator's Board of Directors appointed Hannu Syrjälä as the Group's new President and CEO. Mr Syrjälä will start in his new position by 15 February 2008. Åke Plyhm, who has served as interim CEO since 16 October, will resume his previous position as the Deputy CEO.

Transactions with related parties

The related parties of TietoEnator are its Board of Directors, President and CEO, the Corporate Management Team and the Group's associated companies.

Chairman of the Board of Directors Matti Lehti's service contract with TietoEnator ended on 30 June 2007 when he reached his retirement age of 60 years. He is currently non-executive Chairman of the Board of Directors.

Transactions with associated companies are not considered to be material.

Shares and options

At the end of December, the share capital amounted to EUR 75 841 523 and the total number of shares to 73 958 173.

On 20 December, TietoEnator's Board of Directors decided to cancel all of the 1 935 000 TietoEnator shares that were acquired by the company during August and September 2007. The cancellation of these shares was registered in the Trade Register on 9 January 2008. Following registration, the number of shares in TietoEnator amounts to 72 023 173. The cancellation has no effect on the share capital of the company.

The cancelled shares represented 2.6% of the total number of shares and voting rights in the company. TietoEnator still has 361 650 shares in its possession. Shares held by the company represent 0.5% of all the shares and voting rights.

The outstanding number of shares excluding the shares in the company's possession was 71 661 523 at the end of December and 71 661 523 on 9 January 2008.

TietoEnator's Annual General Meeting 2007 approved authorizations to issue share and option rights or raise convertible bond loans. The Board has not exercised these authorizations.

Dividend proposal

The Board of Directors is proposing a dividend of EUR 0.50 (1.20) per share for 2007.

Events after the reporting period

In January, TietoEnator initiated personnel negotiations to address the need to reduce the number of personnel and overhead costs. The estimated need for personnel adjustments, including personnel reductions and internal transfers within the company, is approximately 800 positions, mainly in Finland and Sweden. The negotiations will cover adjustments during 2008 and concern all employee categories within the business areas and group functions, but the focus differs country by country. Approximately 400 of the affected personnel are in Finland, 250 in Sweden, and around 150 in other TietoEnator business countries.

Risks and uncertainties

A more commoditized market and new offshore competition are creating price pressure. On top of that the availability and cost of resources, customers' demands for tighter contract terms and the ability to control challenging deliveries are TietoEnator's main near-term risks. Additionally, potential slowdown of economic growth is a risk for TietoEnator. A comprehensive description of risk management will be available in the Annual Review 2007.

Prospects for 2008

TietoEnator expects the IT market to remain active. The turbulence in the financial markets has created some uncertainty for the development in 2008. Price pressures exist, but on average, prices are expected to stay about on the same level or be higher than in 2007. TietoEnator expects the labour market to remain active also in 2008.

A major part of the actions related to TietoEnator's Performance Improvement Programme will take place during 2008. The costs related to these actions will impact TietoEnator's profitability during 2008. The positive impacts of the Performance Improvement Programme will start to materialize during the second half of 2008.

TietoEnator expects its full-year revenue growth in 2008 to follow the overall development in the relevant market. The estimate does not include divestments or closures of businesses.

Full-year operating profit (EBIT) is expected to improve from 2007.

Financial calendar in 2008

Financial Review and Annual Review 2007 on website in week beginning 11 February

Financial Review and Annual Review 2007 printed on 5 March

Record date for AGM on 17 March

Annual General Meeting on 27 March

Record date for dividend on 1 April

Dividend payment will begin on 15 April

Interim report for January-March 2008 on 24 April

Interim report for January-June 2008 on 18 July

Interim report for January-September 2008 on 28 October

The figures in this report are for continuing operations. The Personec Group business divested in December 2006 is treated as a discontinued operation for the whole of 2006.

The interim report has been prepared in accordance with International Accounting Standard (IAS) 34, Interim Financial Reporting, as adopted by the EU. The accounting policies adopted are consistent with those used in the annual financial statements for the year ended 31 December 2006 and as described in the annual financial statements. In addition IFRS 7 "Financial Instruments: Disclosures" has been applied as from the beginning of 2007, but will not have any major impact on the Group. The required information will be disclosed in the annual financial statements for the year ending 31 December 2007.

The full-year figures in this report are audited.

Key figures	2007 10-12	2006 10-12	2007 7-9	2007 4-6	2007 1-3	2007 1-12	2006 1-12
Earnings per share, EUR							
- basic	-1.00	2.52	0.15	0.07	0.33	-0.44	3.25
- diluted	-1.00	2.52	0.15	0.07	0.33	-0.44	3.25
- basic from continuing operations	-1.00	0.39	0.15	0.07	0.33	-0.44	1.15
- basic from discontinued operations	-	2.13	-	-	-	-	2.10
Earnings per share from continuing operations, EUR 1)	-0.44	0.40	0.20	0.18	0.34	0.29	1.18
Equity per share, EUR	6.67	8.51	7.66	7.75	7.70	6.67	8.51
Return on equity rolling 12 month, %	-5.7	15.5	13.6	14.8	17.5	-5.7	15.5
Return on capital employed rolling 12 month, %	7.8	18.7	18.9	18.7	21.8	7.8	18.7
Equity ratio %	40.2	48.4	43.0	44.4	44.5	40.2	48.4
Net interest-bearing liabilities, EUR million	164.5	93.4	215.4	177.7	72.6	164.5	93.4
Gearing, %	34.4	14.9	39.2	31.2	12.9	34.4	14.9
Investments in continuing operations, EUR million	22.3	27.3	25.2	12.9	27.3	87.7	77.9

- 1) Excluding goodwill impairments, amortization on allocated intangible assets from acquisitions, stock option expenses and one-time capital gains.

Income statement, EUR million	2007	2006	2007	2006	change
	10-12	10-12	1-12	1-12	%
Continuing operations					
Net sales	491.3	455.5	1 772.4	1 646.5	8
Other operating income	4.1	10.3	13.3	25.1	-47
Employee benefit expenses	287.0	248.7	1 021.3	938.5	9
Depreciation and amortization	27.7	15.8	77.0	59.4	30
Impairment of goodwill	40.0	-	40.0	-	-
Other operating expenses	204.5	157.3	646.2	546.2	18
Share of associated companies' result	0.0	-0.1	0.1	0.2	-50
Operating profit (EBIT)	-63.8	43.9	1.3	127.7	-99
Net interest expenses	-1.5	-1.6	-7.1	-2.1	238
Net exchange losses/gains	-0.8	-0.1	-0.7	-0.6	17
Other financial income and expenses	-1.6	0.0	-2.1	-0.5	320
Profit before taxes	-67.7	42.2	-8.6	124.5	-107
Income taxes	-3.6	-13.2	-22.6	-37.2	-39
Net profit for the period from continuing operations	-71.3	29.0	-31.2	87.3	-136
Discontinued operations					
Net profit for the period from discontinued operations	-	157.9	-	159.7	
Net profit for the period	-71.3	186.9	-31.2	247.0	-113
Net profit for the period attributable to					
Shareholders of the parent company	-71.9	185.5	-32.3	243.9	-113
Minority interest in continuing operations	0.6	0.2	1.1	1.0	10
Minority interest in discontinued operations	-	1.2	-	2.1	
	-71.3	186.9	-31.2	247.0	-113
Earnings attributable to the shareholders of the parent company per share, EUR					
Basic	-1.00	2.52	-0.44	3.25	-114
Diluted	-1.00	2.52	-0.44	3.25	-114
Basic from continuing operations	-1.00	0.39	-0.44	1.15	-138
Basic from discontinued operations	-	2.13	-	2.10	

Employee benefit expenses include rental payments on company cars and non-statutory employee benefits, such as meals, healthcare and leisure time activities. The figures for the fourth quarter include restructuring costs EUR 18.0 million.

The result-based bonuses were EUR 23.6 million (15.7 previous year) of which around 65% is related to Telecom & Media. Stock option expenses (share based payments) were EUR 2.3 million (4.0).

Other operating expenses include EUR 6.2 million of capital losses.

Number of shares	2007 10-12	2007 7-9	2007 4-6	2007 1-3	2007 1-12	2006 10-12
Outstanding shares, end of period						
Basic	71 661 523	71 661 523	73 596 462	73 596 462	71 661 523	73 596 462
Diluted	71 661 523	71 661 523	73 842 024	73 654 512	71 661 523	73 657 628
Outstanding shares, average						
Basic	71 661 523	72 931 280	73 596 462	73 596 462	72 941 089	73 596 462
Diluted	71 661 523	72 931 280	73 787 320	73 654 512	72 941 089	73 596 462
Company's possession of its own shares,						
End of period	2 296 650	2 296 650	500 000	500 000	2 296 650	2 245 000
Average	2 296 650	1 040 116	500 000	965 333	1 203 733	2 245 000
Balance Sheet, EUR million	2007 31 Dec	2006 31 Dec	change %			
Goodwill	415.7	448.4	-7			
Other intangible assets	66.4	82.6	-20			
Property, plant and equipment	76.8	87.9	-13			
Deferred tax assets	66.4	75.2	-12			
Investments in associated companies	1.6	2.3	-30			
Other non-current assets	1.5	1.4	7			
<i>Total non-current assets</i>	628.4	697.8	-10			
Trade and other receivables	560.2	503.0	11			
Current income tax receivables	9.9	22.3	-56			
Interest-bearing current assets	11.3	12.7	-11			
Cash and cash equivalents	72.9	138.9	-48			
<i>Total current assets</i>	654.3	676.9	-3			
Total assets	1 282.7	1 374.7	-7			
Share capital, share issue premiums and other reserves	115.4	144.6	-20			
Retained earnings	358.2	477.8	-25			
<i>Parent shareholders' equity</i>	473.6	622.4	-24			
Minority interest	4.0	4.0	0			
<i>Total Equity</i>	477.6	626.4	-24			
Finance lease liability	1.4	13.5	-90			
Shareholders' loan	-	0.8				
Other interest-bearing loans	150.5	153.6	-2			
Deferred tax liabilities	23.4	20.0	17			
Pension obligations	22.0	46.4	-53			
Provisions	35.9	3.4	956			
Other non-current liabilities	1.7	3.2	-47			
<i>Total non-current liabilities</i>	234.9	240.9	-2			
Trade and other payables	461.7	410.6	12			
Current income tax liabilities	11.6	19.7	-41			
Interest-bearing loans	96.9	77.1	26			
<i>Total current liabilities</i>	570.2	507.4	12			
Total equity and liabilities	1 282.7	1 374.7	-7			

Net working capital in the balance sheet, EUR million	2007 31 Dec	2006 31 Dec	change %
Accounts receivable	391.2	321.3	22
Other working capital receivables	168.4	181.7	-7
Working capital receivables included in assets	559.6	503.0	11
Operative accruals	225.4	215.6	5
Other working capital liabilities	228.6	192.2	19
Pension obligations and provisions	57.9	49.7	16
Working capital liabilities included in current liabilities	511.9	457.5	12
Net working capital in the balance sheet	47.7	45.5	5

The change in net working capital in the balance sheet does not equal to that in the cash flow due to acquisitions and disposals.

Cash Flow, EUR million	2007	2006	2007	2007	2007	2007	2006
	10-12	10-12	7-9	4-6	1-3	1-12	1-12
Cash flow from operations							
Operating profit	-63.8	43.9	20.7	9.9	34.5	1.3	127.7
Adjustments to operating profit							
Depreciation and amortization	67.7	15.9	17.1	16.2	16.0	117.0	59.4
Profit/loss on sale of fixed assets and shares	-2.9	-7.1	-0.2	4.8	-1.7	0.0	-15.7
Share of associated companies' result	0.0	0.1	-0.1	0.0	0.0	-0.1	-0.2
Other adjustments	1.5	0.5	0.8	1.0	0.3	3.6	3.5
Change in net working capital	56.3	17.9	-11.2	-29.9	-6.8	8.4	-37.8
Cash generated from continuing operations	58.8	71.2	27.1	2.0	42.3	130.2	136.9
Net financial items	-1.4	0.9	-2.5	1.0	-1.7	-4.6	-2.8
Income taxes paid	3.6	-3.8	-4.7	-7.0	-1.8	-9.9	-24.8
Net cash flow from continuing operations	61.0	68.3	19.9	-4.0	38.8	115.7	109.3
Net cash flow from discontinued operations	-	2.0	-	-	-	-	3.7
Total net cash flow from operations	61.0	70.3	19.9	-4.0	38.8	115.7	113.0
Cash flow from investing activities							
Acquisition of Group companies and business operations, net of cash acquired	-0.8	-7.8	-15.0	-3.2	-9.3	-28.3	-24.6
Capital expenditure	-11.1	-16.6	-12.8	-12.6	-12.1	-48.6	-50.6
Disposal of business operations and associated companies	3.7	21.0	0.7	-1.7	1.9	4.6	30.4
Other investing activities	3.8	1.7	-0.2	4.0	0.4	8.0	1.6
Net cash used in investing activities from							
- continuing operations	-4.4	-1.7	-27.3	-13.5	-19.1	-64.3	-43.2
- discontinued operations	-	21.0	-	-	-	-	-4.2
Total net cash used in investing activities	-4.4	19.3	-27.3	-13.5	-19.1	-64.3	-47.4
Cash flow from financing activities							
Dividends	0.0	0.1	0.0	-88.3	-0.2	-88.5	-65.8
Repurchase of own shares	-2.1	0.0	-30.0	0.0	0.0	-32.1	-52.3
Proceeds from finance lease liabilities	0.3	0.5	0.1	0.2	0.0	0.6	0.6
Payment of finance lease liabilities	-4.1	-2.0	-2.9	-3.5	-2.2	-12.7	-9.3
Change in interest-bearing liabilities	-29.2	-74.2	26.9	88.6	-69.2	17.1	41.6
Net cash used in other financing activities	-5.6	2.1	0.4	1.6	2.9	-0.7	-4.3
Net cash used in financing activities from							
- continuing operations	-40.7	-73.5	-5.5	-1.4	-68.7	-116.3	-89.5
- discontinued operations	-	38.1	-	-	-	-	63.0
Total net cash used in financing activities	-40.7	-35.4	-5.5	-1.4	-68.7	-116.3	-26.5
Change in cash and cash equivalents	15.9	54.2	-12.9	-18.9	-49.0	-64.9	39.1
Cash and cash equivalents at beginning of period	-57.7	-84.6	-70.9	-89.6	-138.9	-138.9	-99.8
Foreign exchange differences	0.7	-0.1	0.3	-0.2	0.3	1.1	0.0
Cash and cash equivalents at end of period	72.9	138.9	57.7	70.9	89.6	72.9	138.9
	15.9	54.2	-12.9	-18.9	-49.0	-64.9	39.1

Statement of changes in Shareholders equity

	Parent shareholders equity					Minority interest	Total equity
	Share capital	Share issue premiums and other reserves	Own shares	Translation differences	Retained earnings		
EUR million							
Balance at 31 Dec 2005	78.7	62.7	-80.0	-8.2	435.5	12.2	500.9
Translation difference		2.3		1.6			3.9
Minority interest						-11.3	-11.3
Cancellation of own shares	-2.9	2.9	80.0		-80.0		0.0
Transfer between restricted and non-restricted equity		0.9			-0.9		0.0
Share based payments recognized against equity					4.0		4.0
Dividend					-64.5		-64.5
Own shares purchased			-52.3				-52.3
Exercise of share options	0.0	0.0					0.0
Other changes					-1.3		-1.3
Net profit for the period					243.9	3.1	247.0
At 31 December 2006	75.8	68.8	-52.3	-6.6	536.7	4.0	626.4
Balance at 31 Dec 2006	75.8	68.8	-52.3	-6.6	536.7	4.0	626.4
Translation difference		-2.7		-5.9	10.2		1.6
Minority interest							0.0
Cancellation of own shares			43.3		-43.3		0.0
Transfer between restricted and non-restricted equity		-26.5			26.5		0.0
Share based payments recognized against equity					2.3		2.3
Dividend					-88.3		-88.3
Own shares purchased			-32.1				-32.1
Exercise of share options	0.0	0.0					0.0
Net profit for the period					-32.3		-32.3
At 31 December 2007	75.8	39.6	-41.1	-12.5	411.8	4.0	477.6

Net sales by business area, EUR million (primary segment)

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Banking & Insurance	82	78	5	293	284	3
Telecom & Media	188	152	24	664	542	23
Government, Manufacturing & Retail	46	58	-20	183	236	-22
Healthcare & Welfare	41	44	-7	141	144	-2
Forest & Energy	46	45	2	178	161	11
Processing & Network	115	101	14	409	374	9
Group elimination incl other	-27	-24	19	-96	-95	1
Group total	491	455	8	1 772	1 646	8

Country Sales, EUR million (secondary segment)

	2007	Share	Change	2006	Share	Change
	1-12	%	%	1-12	%	%
Continuing operations						
Finland	802	45	7	751	46	3
Sweden	495	28	9	454	28	-3
Germany	152	9	23	124	8	21
Norway	88	5	8	81	5	4
Great Britain	55	3	15	48	3	48
Italy	31	2	84	17	1	-
Denmark	26	1	-49	51	3	-1
France	24	1	32	18	1	-14
Netherlands	23	1	-7	25	2	61
Other	78	4	1	77	5	11
Group total	1 772	100	8	1 646	100	5

Net sales by industry segment, EUR million

	2007	Share	Change	2006	Share	Change
	1-12	%	%	1-12	%	%
Continuing operations						
Banking and insurance	390	22	4	374	23	23
Public	273	15	-7	292	18	4
Telecom and media	650	37	26	515	31	-6
Forest	84	5	-4	88	5	-1
Energy	100	6	27	79	5	6
Manufacturing	99	6	11	89	5	11
Retail & Logistics	89	5	1	88	5	-9
Other	87	5	-29	122	7	21
Group total	1 772	100	8	1 646	100	5

Operating profit (EBIT), EUR million

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Banking & Insurance	-48.0	6.1	-891.4	-53.3	20.1	-365.1
Telecom & Media	13.3	12.2	8.7	53.2	37.5	41.7
Government, Manufacturing & Retail	-13.7	14.3	-195.8	-6.3	31.2	-120.2
Healthcare & Welfare	-5.3	7.9	-167.1	-5.2	12.5	-141.5
Forest & Energy	-1.6	2.2	-174.6	8.7	7.8	11.3
Processing & Network	5.9	9.3	-36.2	32.8	39.7	-17.5
Business areas	-49.4	52.0	-195.2	29.9	148.9	-80.0
Group Operations incl other	-17.2	-8.1	-112.8	-31.5	-24.7	27.2
Associated companies outside BA	0.0	0.0	-	0.0	0.0	-
Group capital gain	2.9	0.0	-	2.9	3.5	-17.7
Operating profit (EBIT)	-63.8	43.9	-245.3	1.3	127.7	-99.0

Operating profit (EBIT), EUR million

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
excl capital gains/losses and impairment losses						
Continuing operations						
Banking & Insurance	-6.6	6.1	-208.1	-8.1	20.1	-140.2
Telecom & Media	13.3	13.4	-1.0	53.2	38.7	37.4
Government, Manufacturing & Retail	-13.7	5.8	-338.1	-5.5	18.0	-130.6
Healthcare & Welfare	-5.4	7.9	-168.0	-6.8	12.5	-154.2
Forest & Energy	-1.6	2.2	-174.7	8.7	7.8	11.3
Processing & Network	5.9	9.3	-36.2	32.8	39.5	-17.1
Business areas	-8.1	44.7	-118.2	74.4	136.7	-45.6
Group Operations incl other	-17.2	-8.1	-112.8	-31.5	-24.7	27.2
Associated companies outside BA	0.0	0.0	-	0.0	0.0	-
Operating profit (EBIT) excl cap gains/losses and impairment losses	-25.3	36.6	-169.2	42.9	112.0	-61.7

Operating margin (EBIT), %

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Banking & Insurance	-58.5	7.7	-66.2	-18.2	7.1	-25.3
Telecom & Media	7.1	8.0	-1.0	8.0	6.9	1.1
Government, Manufacturing & Retail	-29.6	24.5	-54.2	-3.4	13.2	-16.7
Healthcare & Welfare	-12.8	17.8	-30.6	-3.7	8.7	-12.3
Forest & Energy	-3.6	4.9	-8.5	4.9	4.9	0.0
Processing & Network	5.2	9.2	-4.1	8.0	10.6	-2.6
Business areas	-10.1	11.4	-21.5	1.7	9.0	-7.4
Operating margin (EBIT)	-13.0	9.6	-22.6	0.1	7.8	-7.7

Operating margin (EBIT) %

excl capital gains/losses and impairment losses

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Banking & Insurance	-8.0	7.7	-15.8	-2.8	7.1	-9.9
Telecom & Media	7.1	8.8	-1.8	8.0	7.2	0.9
Government, Manufacturing & Retail	-29.7	9.9	-39.6	-3.0	7.6	-10.7
Healthcare & Welfare	-13.0	17.8	-30.8	-4.8	8.7	-13.5
Forest & Energy	-3.6	4.9	-8.5	4.9	4.9	0.0
Processing & Network	5.2	9.2	-4.1	8.0	10.5	-2.5
Business areas	-1.6	9.8	-11.5	4.2	8.3	-4.1

Operating margin (EBIT), excl capital gains/losses and impairment losses

	-5.1	8.0	-13.2	2.4	6.8	-4.4
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Personnel by business area (primary segment)

	End of period			Average	
	2007	Change	Share	2006	2006
	1-12	%	%	1-12	1-12
Continuing operations					
Banking & Insurance	2 180	-1	13	2 193	2 189
Telecom & Media	5 990	17	37	5 107	4 869
Government, Manufacturing & Retail	1 530	0	9	1 532	1 904
Healthcare & Welfare	1 114	3	7	1 079	1 020
Forest & Energy	1 286	0	8	1 286	1 251
Processing & Network	2 124	8	13	1 966	1 979
Software Centres	1 548	68	9	925	702
Other Group Operations	553	8	3	507	496
Group total	16 324	12	100	14 597	15 588

Personnel by country (secondary segment)	End of period			Average		
	2007 1-12	Change %	Share %	2006 1-12	2007 1-12	2006 1-12
Continuing operations						
Finland	6 357	3	39	6 163	6 292	6 277
Sweden	3 381	4	21	3 239	3 351	3 380
Germany	1 325	- 1	8	1 342	1 346	1 062
Czech	1 186	54	7	769	968	597
Norway	720	- 3	4	742	744	851
India	594	158	4	231	348	191
Latvia	551	6	3	521	551	469
Poland	393	157	2	153	326	73
Denmark	344	55	2	221	318	343
Great Britain	327	4	2	314	321	320
Italy	233	33	1	176	226	187
Netherlands	137	61	1	85	109	76
France	129	13	1	114	123	107
Lithuania	125	22	1	102	108	94
China	124	97	1	63	93	48
Estonia	119	2	1	116	113	95
Other	280	13	2	247	253	244
Group total	16 324	12	100	14 597	15 588	14 414

The personnel figures for the associated companies under TietoEnator's management responsibility are reported according to our holding. Personnel figures including these associated companies to 100% give a total of 16 701 (14 998) at the end of the period.

Total assets by business area, EUR million (primary segment)	2007 31 Dec	2006 31 Dec	Change %
Continuing operations			
Banking & Insurance	215.8	256.0	-16
Telecom & Media	474.9	414.7	15
Government, Manufacturing & Retail	51.2	64.1	-20
Healthcare & Welfare	96.0	93.5	3
Forest & Energy	116.8	112.1	4
Processing & Network	178.1	187.3	-5
Group elimination	- 21.9	-34.0	-36
Business areas	1 110.9	1 093.9	2
Group Operations	171.8	280.9	-39
Group total	1 282.7	1 374.7	-7
Discontinued operations, net impact	-	-	-
Total assets	1 282.7	1 374.7	-7

Total liabilities by business area, EUR million (primary segment)

	2007	2006	Change
Continuing operations	31 Dec	31 Dec	%
Banking & Insurance	127.6	93.2	37
Telecom & Media	187.5	166.6	13
Government, Manufacturing & Retail	49.4	39.2	26
Healthcare & Welfare	44.3	32.0	39
Forest & Energy	72.2	52.3	38
Processing & Network	64.4	76.3	-16
Group elimination	- 17.3	-31.0	-44
Business areas	528.1	428.6	23
Group Operations	277.0	319.7	-13
Group total	805.1	748.3	8
Discontinued operations, net impact	-	-	-
Total liabilities	805.1	748.3	8

Segment assets by country, EUR million (secondary segment)

	2007	2006	Change
Continuing operations	31 Dec	31 Dec	%
Finland	348.4	329.0	6
Sweden	333.8	317.4	5
Norway	94.7	97.5	-3
Germany	160.9	174.6	-8
Great Britain	45.7	99.1	-54
Other	127.5	76.2	67
Business areas	1 110.9	1 093.9	2

Depreciation, EUR million

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Processing & Network	12.5	8.6	45	40.0	31.5	27
<i>whereof Finland</i>	11.0	6.9	59	34.1	27.0	27
<i>Sweden</i>	1.1	1.2	-6	4.9	3.8	29
<i>Other countries</i>	0.4	0.5	-29	0.9	0.7	29
Other	12.7	4.8	164	27.2	19.2	42
Group total	25.2	13.4	88	67.2	50.7	33

Amortization on allocated intangible assets from acquisitions, EUR million

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Telecom & Media	1.5	1.3	17	5.3	4.9	8
Other	1.0	1.1	-10	4.5	3.8	16
Group total	2.5	2.4	4	9.8	8.7	12

Impairment losses, EUR million

	2007	2006	Changes	2007	2006	Changes
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Banking & Insurance	40.0	0.0	-	40.0	0.0	-
Group total	40.0	0.0	-	40.0	0.0	-

Capital expenditure by business area EUR million

	2007	2006	Change	2007	2006	Change
	10-12	10-12	%	1-12	1-12	%
Continuing operations						
Processing & Network	10.1	10.1	0	36.1	35.3	2
<i>whereof Finland</i>	8.1	8.3	-2	29.7	22.1	34
<i>Sweden</i>	1.9	1.8	6	6.4	13.2	-52
<i>Other countries</i>	0.0	0.0	-	0.0	0.0	-
Other	5.3	6.8	-21	16.8	15.6	8
Group total	15.4	16.9	-9	52.9	50.9	4

Commitments and contingencies, EUR million	2007 31 Dec	2006 31 Dec	change %
For TietoEnator obligations			
Pledges	-	-	
On behalf of joint ventures			
Guarantees	1.8	1.4	29
Other TietoEnator obligations			
Rent commitments due in one year	56.0	62.4	-10
Rent commitments due in 1-5 years	129.4	139.3	-7
Rent commitments due after 5 years	25.6	40.7	-37
Operating lease commitments due in one year	9.3	7.2	29
Operating lease commitments due in 1-5 years	15.0	7.0	114
Operating lease commitments due after 5 years	0.0	0.0	
Other commitments 1)	53.7	25.8	108

Operating lease commitments are principally three-year lease agreements that do not include buyout clauses.

1) Including commitment for purchase of hardware and software EUR 34.0 million (19.3).

Notional amounts of derivatives, EUR million	2007 31 Dec	2006 31 Dec
Foreign exchange forward contracts	249.1	423.2
Interest rate swaps	100.0	2.0

Includes the gross amount of all notional values for contracts that have not yet been settled or closed. The amount of notional value outstanding is not necessarily a measure or indication of market risk, as the exposure of certain contracts may be offset by that of other contracts.

Fair values of derivatives, EUR million

The net fair values of derivative financial instruments at the balance sheet date were:

	2007	2006
	31 Dec	31 Dec
Foreign exchange forward contracts	2.8	-0.9
Interest rate swaps	-2.0	-0.2

Derivatives are used for hedging purposes only.

Gross positive fair values of derivatives:

	Positive	Positive
	31 Dec 2007	31 Dec 2006
Foreign exchange forward contracts	3.2	0.3
Interest rate swaps	0.0	0.0

Gross negative fair values of derivatives:

	Negative	Negative
	31 Dec 2007	31 Dec 2006
Foreign exchange contracts	-0.4	-1.2
Interest rate swaps	-2.0	-0.2

On-going legal disputes

TietoEnator has an ongoing VAT dispute with the Finnish tax authorities concerning a sum of EUR 3.2 million. Certain other old legal disputes are also ongoing; as these are minor and insubstantial, no provisions have been made for them.

Contingent assets

The Finnish tax authorities have confirmed an additional loss EUR 41.0 million (of which a deferred tax asset EUR 10.7 million could be recognized) on the loss incurred by the parent company in connection with the intra-group transaction carried out in April 2004, but the decision has been contested.

Major shareholders 31 December 2007

	Shares	%
1 Didner & Gerge Aktiefond	2 335 000	3.2%
2 TietoEnator	2 296 650	3.1%
3 Swedbank Roburs funds	1 723 282	2.3%
4 Mutual Pension Insurance Company Ilmarinen	1 576 450	2.1%
5 Svenska Litteratursällskapet I Finland	1 298 000	1.8%
6 OP funds	1 272 754	1.7%
7 ABN Amro funds	1 083 804	1.5%
8 Danske funds	1 044 800	1.4%
9 The State Pension Fund	800 000	1.1%
10 Nordea funds	680 396	0.9%
Remaining Nominee registered	44 295 193	59.9%
Others	15 551 844	21.0%
Total	73 958 173	100.0%

Based on ownership records of the Finnish and Swedish central security depositories.

The number of shares in TietoEnator's possession includes 361 650 shares repurchased in May 2006 for the three-year share-based incentive plan and 1 935 000 shares repurchased during the third quarter of 2007.

In October Goldman Sachs Group, Inc. announced that its holding in TietoEnator Corporation had increased to 7 739 534 shares, which represents 10.46% of the share capital and voting rights.

TIETOENATOR CORPORATION

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Press conference for analysts and media will be held in Helsinki, Restaurant Bank, Unioninkatu 20, cabinet 12, at 10.00 am EET (9:00 am CET, 8:00 am UK time). The conference will be hosted in English by Åke Plyhm, Interim CEO, Timo Salmela, CFO, Reeta Kaukiainen, EVP Communications and Investor Relations and Paula Liimatta, Investor Relations Manager

The conference will be webcast and published live on TietoEnator's website www.tietoerator.com/conferences_and_materials and there will be a possibility to present questions on-line. An on-demand video will be available after the conference.

Conference call hosted by the management starting at 2:00 pm EET, (1:00 pm CET, 12:00 pm UK time) will also be available as live audio webcast on www.tietoerator.com/conferences_and_materials. Callers may access the conference directly at the following telephone numbers: US callers: **+1 866 966 5335**, non-US callers: **+44 20 3023 4402**, no code. Lines are to be reserved ten minutes before start of conference call.

An on-demand audiocast of the conference will also be published on TietoEnator's website later during the day. A replay will be available until **13 February 2008** in the following numbers: US callers: **+1 866 583 1035**, non-US callers: **+44 20 8196 1998**, access code: **141833#**.

TietoEnator publishes financial information in English, Finnish and Swedish. All releases are posted in full on TietoEnator's website www.tietoerator.com as soon as they are published.

TietoEnator is among the leading architects in building a more efficient information society and one of the largest IT services providers in Europe. TietoEnator specializes in consulting, developing and hosting its customers' business operations in the digital economy. The Group's services are based on a combination of deep industry-specific expertise and the latest information technology. TietoEnator has about 16 000 experts in close to 30 countries.

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