

## PRESS RELEASE

Amsterdam, September 30, 2008

### **TIE starts the new Financial Year**

**TIE Holding N.V. ("TIE") hereby announces the launch of the 2008 Employee Stock Option Plan, offering stock options to TIE employees worldwide, which traditionally takes place on the last day of the Financial Year (October 1 – September 30) .**

A total of 1.5 million options have been issued at a strike price of EUR 0.10 which is the closing price of the TIE stock on the last day of the Financial Year, Tuesday September 30, 2008. The options have a vesting period of three years and a full term of 10 years. Key employees in the Netherland and the USA have been awarded stock options. Members of the Supervisory Board and Management Board have not been allocated stock options.

#### **Profile TIE**

Master Data Management Software Company TIE (NYSE Euronext: TIE Holding) bridges the gap between online and traditional business. TIE helps industry and supply chain partners to achieve electronic business collaboration with solutions in the traditional and upcoming markets like Data Quality Management, e-Invoicing, Master Data Management and Digital Channel Communications. Our solutions are proven to lower costs, increase revenue and optimize business processes. Because we have decades of experience to share, TIE remains a key contributor to the development and implementation of global eCommerce standards. TIE is a publicly held company with offices in the United States, France, and the Netherlands.

Further information: **TIE Holding N.V.**

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