

DSM Press Release

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Heerlen (NL), 28 October 2009

DSM announces retirement of Managing Board member Jan Zuidam

Royal DSM N.V., the global Life Sciences and Materials Sciences company headquartered in the Netherlands, announces today that Jan Zuidam, Deputy Chairman of the Managing Board of Directors of DSM, will retire on 1 January 2010, after 36 years of service with DSM, of which he served 12 years as member of DSM's Managing Board.

The Supervisory Board and the Managing Board have agreed not to fill the vacancy at this point in time and to distribute the tasks of Jan Zuidam amongst the other members of the Managing Board.

Mr. Ir. Jan Zuidam (1948) studied Chemical Engineering at the Technical University of Delft. He joined DSM Research in Geleen (NL) in 1973. He worked in a wide variety of positions as Plant Manager, Head of Purchasing and Head of Production for different Business Groups. Jan Zuidam was Director of DSM Andeno and also Director of Corporate Strategy. In 1992, he was appointed Director of DSM Research and in 1998 he joined DSM's Managing Board of Directors.

Jan Zuidam has also served on numerous boards inside and outside DSM and is currently Chairman of the Association of the Dutch Chemical Industry.

The members of the Supervisory Board and his colleagues in the Managing Board express their deep gratitude and thanks for Jan Zuidam's leadership throughout his long career with DSM and for his enormous contributions to the organization's success and focus on innovation and sustainability.

DSM wishes Jan and his wife Ans many years of healthy and joyful retirement.

DSM – the Life Sciences and Materials Sciences Company

Royal DSM N.V. creates innovative products and services in Life Sciences and Materials Sciences that contribute to the quality of life. DSM's products and services are used globally in a wide range of markets and applications, supporting a healthier, more sustainable and more enjoyable way of life. End markets include human and animal nutrition and health, personal care, pharmaceuticals, automotive, coatings and paint, electrical and electronics, life protection and housing. DSM has annual net sales of EUR 9.3 billion and employs some 23,500 people worldwide. The company is headquartered in the Netherlands, with locations on five continents. DSM is listed on Euronext Amsterdam. More information: www.dsm.com.

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Forward-looking statements

This press release may contain forward-looking statements with respect to DSM's future (financial) performance and position. Such statements are based on current expectations, estimates and projections of DSM and information currently available to the company. DSM cautions readers that such statements involve certain risks and uncertainties that are difficult to predict and therefore it should be understood that many factors can cause actual performance and position to differ materially from these statements. DSM has no obligation to update the statements contained in this press release, unless required by law. The English language version of the press release is leading.