
United States Olympic Committee and Adecco Announce Partnership to Support Athletes in Their Professional Careers

Adecco Becomes Official Career Management Services Supplier Through 2008

PHOENIX, Ariz., May 2, 2005 – Adecco Group North America, a unit of Adecco S.A. (NYSE:ADO), the global leader in HR solutions, announced on Saturday, April 30, 2005, it has signed as the Official Career Management Services Supplier of the U.S. Olympic and Paralympic Teams through 2008. USOC Chief Executive Officer Jim Scherr and Adecco Senior Regional Vice President James Bowmer announced the relationship during the inaugural U.S. Olympic Assembly. Also on hand for the announcement were Adecco Global Project Director, Athletes' Career Program Guro Askheim Johnsen, and from Lee Hecht Harrison, Senior Vice President Senior Business Development Patrick Glennon and Senior Vice President and Corporate Director, Global Marketing Rena Lewis.

The USOC and Adecco also launched the "Athletes' Career Program" in which Olympic and Paralympic athletes are the primary recipients of the resources provided by the Adecco Group. The initiative is designed to support the integration of athletes into the labor market as they transition from their athletic pursuits.

Tailored to the needs of America's Olympians, Paralympians and hopefuls, the Athletes' Career Program will assist U.S. athletes eligible to receive the various services offered by the Adecco Group's three units, Adecco Staffing, Ajilon and Lee Hecht Harrison. Among the services offered are career consultation, job placement assistance, leadership training and career transition services. Adecco also will assist individuals in identifying transferable skills from sport to career and will provide athletes with the tools necessary to perform and excel in the workplace.

"By partnering with the Adecco Group, the USOC will be providing America's athletes with the opportunity to access the highest level of career services available in the marketplace," said Scherr. "The USOC is committed to enhancing the career opportunities for the many athletes who dedicate themselves to the journey of representing the United States in Olympic and Paralympic competition."

"To reach the top in any sport today you need to have many of the skills included on every company's wish list when it comes to recruiting talent. Olympic and Paralympic athletes are disciplined, competitive, accomplished people and any company would be honored to have them on its team," stated Adecco Staffing North America President Ray Roe.

"Adecco's skills assessments, and the career management services provided by Ajilon and Lee Hecht Harrison, will identify an athlete's transferable talents and take into account the individual's career aspirations and interests when we match him or her to available opportunities. We are thrilled that the USOC has

partnered with the Adecco Group for the implementation of the Athletes' Career Program," said Bowmer.

Scherr and Bowmer were joined in making the announcement by three-time Olympians Bob Ctvrtlik (volleyball/1988, 1992, 1996) and Lisa Fernandez (softball/1996, 2000, 2004), who emphasized why this program is important to Olympic and Paralympic athletes and hopefuls.

A gold medalist and member of the USOC Board of Directors and the International Olympic Committee, Ctvrtlik is an elected member on the IOC Athletes' Commission. Commenting on the post-competition transition, Ctvrtlik said, "The period between the end of an individual's athletic career and the beginning of a new profession outside of sports can be a difficult time. We are excited that the USOC and the Adecco Group have joined forces to provide Olympians and Paralympians with resources so they can successfully transition into new careers that are just as personally rewarding as their Olympic and Paralympic experiences."

The Athletes' Career Program is an extension of Adecco's international initiatives with other National Olympic Committees. In addition to the programs generated specifically for athletes and coaches, the Adecco relationship will also provide life skills and career enhancement services for USOC employees.

About Adecco

Adecco S.A. is a Forbes 500 company and the global leader in HR solutions. The Adecco Group network connects up to 700,000 associates with business clients each day through its 29,000 employees and 6,000 offices in 70 territories around the world. Registered in Switzerland, and managed by a multinational team with expertise in markets spanning the globe, the Adecco Group delivers an unparalleled range of flexible staffing and career resources to corporate clients and qualified associates.

Since 1999, Adecco's assessment, career planning, training, coaching and placement methodologies have helped more than 800 athletes worldwide find a second career.

The Adecco Group comprises three divisions: Adecco Staffing, Ajilon Professional and LHH Career Services. In Adecco Staffing, the Adecco network focuses on flexible staffing solutions for global industries in transition, including automotive, banking, electronics, logistics and telecommunications; Ajilon Professional offers an unrivaled range of specialized branded businesses; LHH Career Services encompasses a portfolio of outplacement and coaching consultancy businesses.

Adecco S.A. is listed on the Swiss Stock Exchange (ISIN: CH0012138605) with trading on Virt-x (SWX/VIRT-X:ADEN), the New York Stock Exchange (NYSE:ADO) and Euronext Paris - Premier Marche (EURONEXT: ADE).

Additional information is available at www.adeccousa.com or www.adecco.com

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