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## **Adecco Founds Research Fellowship at the University of Warwick to study Chinese Labour Markets**

**Chéserey, Switzerland, 6 October 2004:** Adecco, the world's largest HR Services company, announces the foundation of the Adecco Research Fellowship at the University of Warwick.

The Adecco Research Fellowship will provide funding for two outstanding academic researchers from China to work in the Employment Law Research Unit of the University of Warwick, carrying out extensive research into the Chinese labour market, the largest potential employment market in the world.

Jérôme Caille, CEO of Adecco, said: "We firmly believe in the co-operation between business and academia and have partnered with the University of Warwick which has a formidable array of contacts, expertise and policy involvement in this field. Through the Adecco Research Fellowship, we will support the study of the developments in the Chinese labour market and gain a significant understanding of related challenges and opportunities for our clients and associates."

The programme will consist of a one-year research fellowship and a three-year postgraduate fellowship, guided by a steering committee formed jointly by Adecco and the University. Adecco and the University of Warwick envisage a set of briefing seminars and publications presenting developments and expertise in relation to the Chinese labour market and Chinese employment regulation. The appointment of Chinese national researchers will ensure that an accurate picture of the Chinese labour market is developed through a structured programme of information-gathering and research dissemination.

Professor Alan C. Neal, University of Warwick, added: "We are proud to partner with Adecco on this exciting research project. The Fellowship will reinforce Adecco's profile as a key player in the Chinese market, and enhance the profile of the University of Warwick as a focus for expertise on the developing Chinese labour market".

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## About Adecco

Adecco S.A. is a Forbes 500 company and the global leader in HR Solutions. The Adecco Group network connects more than **700,000 associates** with business clients each day through its network of **28,000 employees** and more than **6,000 offices** in **71 territories** around the world. Registered in Switzerland, and managed by a multinational team with expertise in markets spanning the globe, the Adecco Group delivers an unparalleled range of flexible staffing and career resources to corporate clients and qualified associates.

The Adecco Group comprises three Divisions, **Adecco Staffing**, **Ajilon Professional** and **LHH Career Services**. In Adecco Staffing, the Adecco staffing network focuses on flexible staffing solutions for global industries in transition, including automotive, banking, electronics, logistics and telecommunications; Ajilon Professional offers an unrivalled range of specialised branded businesses and LHH Career Services encompasses our portfolio of outplacement and coaching.

**Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the Swiss Stock Exchange with trading on Virt-x (SWX/VIRT-X:ADEN), the New York Stock Exchange (NYSE:ADO) and Euronext Paris - Premier Marché (EURONEXT: ADE).**

*Further information can be found at [www.adecco.com](http://www.adecco.com).*

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## About University of Warwick

The University of Warwick has a worldwide reputation as a centre of excellence in business, employment and legal research. The University is home to one of the world's leading business schools, Warwick Business School, and the internationally renowned Warwick Manufacturing Group, combining academic excellence with real business relevance.

The academic staff of the Employment Law Research Unit of the University together with the wide-ranging international expertise residing within Warwick Business School, the School of Law, and the Centre for Labour Market Studies have a formidable array of contacts, expertise and policy involvement in relation to the developing Chinese labour market.

## FOR FURTHER INFORMATION CONTACT:

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