

Directors' Dealings

Transactions in Adecco securities by Directors and Senior Management

1. Details of the Liable Person

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|---|---|
| 1.1 Family Name | Jacobs |
| 1.2 Forename | Andreas |
| 1.3 Street | Sägereistrasse 10 |
| 1.4 Postcode / City / Country | CH-8152 Glattbrugg, Switzerland |
| 1.5 Function | Non-executive member of the Board of Directors |
| 1.6 This transaction has been executed not by the liable person, but by or on behalf of a person closely associated with the liable person. | Jacobs Venture AG |

2. Details of the product

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| 2.1 Type of transaction | Purchase |
| 2.2 Type of security | Collateralized Equity-Linked Limited Liability Obligations ("CELLO") Bonds due 2010 Exchangeable for Ordinary registered Shares of Adecco S.A. (ISIN Number XS0238008709) |
| 2.3 Key conditions attached to unlisted conversion and purchase rights and financial instruments (e.g. exercise price, exercise period, duration, american/european style, etc.) | n.a. |
| 2.4 Number of units traded | 166 units @ CHF 100'000.-- nominal value |
| 2.5 Price | CHF 17'385'234.20 including accrued interest (104.7 % of nominal value) |
| 2.6 Date of trade and place („relevant binding transaction“) | 25 August 2009, Luxembourg |
| 2.7 Reason for transaction (optional) | n.a. |

Location, Date: Zurich, 27 August 2009 / signed